## Lake Medical Imaging & Vascular Institute

## **Employment Application**

Please answer all questions completely in your handwriting in ink. Resumes are not accepted in lieu of completion of this application. NOTE: This application was designed to use with several types of job positions. Some questions may not be completely applicable to the job position you are seeking; however, we ask that you answer all questions.

I. PERSONAL INFORMATION										
Last Name		First Na	First Name		Middle Initial		Date			
Street Address		I	City		State		Zip Code			
Home Phone	Cell Phone	Work Phor	Work Phone E-mail Address							
( )	( )	( )								
Have you ever been involuntarily terminated or requested to resign? ☐ Yes ☐ No			If hired, can you provide verification of your legal right to work in the United States? ☐ Yes ☐ No					Social Security Number		
If "Yes" explain:										
Are you at least 18 years of age? □Yes □ No			If required for the position, do you have a valid driver's license? ☐ Yes ☐ No							
Have you ever worked under a different name? ☐ Yes ☐ No If "Yes" name:										
Have you ever been convicted of a crime or been a defendant in a civil action for an intentional tort? ☐ Yes ☐ No If "Yes" list offense, date and disposition of the case (convictions will not necessarily disqualify you for the position):										
	II. EMPLOYMENT INTERESTS									
Position Desired			vailable	Salary De	esired	Would you be willing Yes □ No	ling to work overtime?			
Type of Employment Desired Regular □ Full-Time □ Temporary □ Part-Time □			Days and hours available for work							
How were you referred to our company?    Ad (Where)    Employee Referral (Name)    Employee Referral (Name)										
☐ Agency (Name) ☐			Other (Please specify)			Walk-in				
III. EDUCATION INFORMATION										
School Level	Name and Locati		hool	Course	of Study	Circle last grade completed	Did you graduate?	Degree or Diploma		
High School						1 2 3 4	□Y □N			
College/University						1 2 3 4	□Y □N			
Post Graduate						1 2 3 4	□Y □N			
Business/Trade Technical						1 2 3 4	□Y □N			
	IV. SKILLS	- If Appli	cable for Posi	tion for Which	You Are A	Applying				
Typing speed wpm	10 key by Touch ☐ Yes ☐ No			icate proficiency						
PC Skills (Indicate software	e used)									
Other Skills / Licenses / Certificates:										
Do you have any experience, training, qualifications or special skills which you think make you especially suited for work at this company? (Explain)										

**NOTICE TO APPLICANTS:** This employer complies with the Americans with Disabilities Act of 1990. During the interview process, you may be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment, you may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination. If required, all entering employees in the same job category will be subject to the same medical questionnaire and/or examination and all information will be kept confidential and in separate files.

V. EN	APLOYMENT INFORMATION (self-emplo	start with current or mo syment and military serv	st recen	t employer tach separa	). Account fo ate paper(s), i	r all tir f neces	ne periods inclu sary.)	ding unemployment,
1	Company Name		Phone ( )			From Mo	o./Yr.	To Mo./Yr.
	Street Address	City	•	State	Zip	Starting \$	g Pay	Ending Pay \$
	Job Title	Duties				Reason for leaving		
-	Supervisor Name					May we contact this employer? ☐ Yes ☐ No		
2	Company Name	Phone ( )			From Mo	o./Yr.	To Mo./Yr.	
	Street Address	City		State	Zip	Starting \$	g Pay	Ending Pay \$
	Job Title	Duties				Reason for leaving		
	Supervisor Name					May we contact this employer? ☐ Yes ☐ No		
3	Company Name		Phone ( )			From Mo	o./Yr.	To Mo./Yr.
-	Street Address	City	L	State	Zip	Starting \$	g Pay	Ending Pay \$
	Job Title	Duties			Reason for leaving			
-	Supervisor Name					May we contact this employer? ☐ Yes ☐ No		
		VI. ACK	NOWL	EDGMEN'	Γ			
		Please read carefully, in	itial each	paragraph, a	and sign below			,
Initial Initial	Employer, solely at its discretion, without notice. I also understand that no supervisor or other official of the Employer (except its Chief Executive Officer, in writing) has the authority to enter into any agreement with me or to make any agreement contrary to the foregoing.  I authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in this application form (and							
	accompanying resume or other documentation, if any) to provide the Company with relevant information and opinion, personal or otherwise, that may be useful in making a hiring decision. I release all parties from all liability for any damage that may result from furnishing information and opinion to you.							
Initial	In consideration of employment, I agree to obey the rules and standards of the Company. I understand that nothing contained in this application or in the interview process is intended to create a contract between the Company and myself for either employment or for the providing of any benefits. I agree that my employment is at-will and the terms of employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties and location of work, at any time, for any reason, at the option of myself or the Company. This constitutes my entire agreement with the Company with regard to the length of my employment.							
Initial	I understand that as a condition of employment I will be required to take a post-offer/pre-employment alcohol/drug test. I further understand that at any time during my employment, I may be required to take an alcohol/drug test if management reasonably suspects a condition exists that will prevent me from performing my job in a manner that does not endanger my own health or the safety and health of others.							
Initial	I understand that as a condition of employment I will be required to sign a Non-Disclosure and Non-Compete Agreement. This agreement prohibits employees from disclosing proprietary information or using such information for personal benefit. It also prohibits employees during their employment and for a period of twelve (12) months after their separation of employment, from engaging in any business that competes with Lake Medical Imaging, defined as any business whose practice is primarily engaged in providing diagnostic imaging or other radiology services, in a geographical area within a fifteen (15) mile radius of any facility at which Lake Medical Imaging is providing services as of the date of termination of employment. This Non-Compete covenant does NOT apply to UF Health facilities, nor to any other medical practice not primarily engaged in providing diagnostic imaging or other radiology services,							
Initial	I am able to perform the essential functions of the position with or without a reasonable accommodation.							
Initial	I understand that all offers of employment are conditioned upon my providing satisfactory documentary proof of my identity and legal right to work in the United States.							
Initial	I hereby acknowledge that I have read the above statements and understand them. I certify that I, the undersigned applicant, have personally completed this application. I declare that the facts contained in the application (or any resume or other documents submitted) are true and complete to the best of my knowledge. I understand that any misrepresentations or omissions will disqualify me from further consideration for employment, and will result in my dismissal from employment, if discovered at a later date.							
Initial	This application will remain active for	This application will remain active for ninety (90) days. Any applicant wishing to be considered for employment beyond ninety (90) days should reapply.					days should reapply.	
Applica	nt Signature:						Date:	

This employer is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, age, sex, religion, national origin, disability, veteran status, citizenship status, or marital status. We assure you that your opportunity for employment with this employer depends solely upon your qualifications.

## **Applicant Self-Identification Form**

Applicants and employees are treated without regard to race, color, religion, sexual orientation, gender, national origin, citizenship status (unless required by a government contract), age, marital or veteran status, physical or mental disability, or any other legally protected status during every aspect of the employment process.

To help us comply with record keeping, reporting, and other requirements, please complete the survey below. This information will not be used for hiring, placement, or other decisions related to the terms and conditions of employment. This document will be kept in a confidential file, separate from applicant and personal files. When reported, data will not identify any specific individual.

## YOUR COOPERATION IS VOLUNTARY INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION

Name							
	Last	First	MI				
	Please check the appropriat	e box					
<u>Gender</u>							
□ Male	□ Female						
Race/Ethnicity	¥						
☐ Hispanic or Latino		$\square$ White (Not Hispanic or	☐ White (Not Hispanic or Latino)				
☐ Black (Not Hispanic o	r Latino)	☐ Asian (Not Hispanic or L	☐ Asian (Not Hispanic or Latino)				
☐ Native Hawaiian or O	ther Pacific Islander (Not Hispanic or Latino)	☐ Two or More Races (No	t Hispanic or Latino				
☐ American Indian or Al	askan Native (Not Hispanic or Latino)						
Position Applied For:							
How Did You Learn Al	pout the Position						
☐ Newspaper/Advertise	ement	☐ Referred by School					
☐ Unsolicited Resume o	r Application (Walk-in)	☐ Agency					
□ Other							
I decline completing the	information being requested above						
		Signature					